



NOVEMBER 9TH, 2018

CANNABIS WILL BECOME LEGAL ON OCTOBER 17, 2018 ARE YOU READY?

Merit SK and the Lloydminster Construction Association have teamed up to provide construction companies with 2 critically important training programs that will help you prepare your business and employees for this change in legislation

CREATING YOUR “FIT FOR DUTY” POLICY

November 9 - 8 am to 11 am

An employer’s best protection will be an updated “Fit for Duty” policy. This half day session will assist owners and HR professionals in developing a customized policy surrounding substance use and abuse.

Clearly documenting the roles and responsibilities of your supervisors and employees can keep your workplace safe and ultimately reduce your legal liability.

Leave this session with a policy that will work for your company!

#of Participants: _____

FIELD SUPERVISOR TRAINING IN A “FIT FOR DUTY” WORKPLACE

November 9 - 1 pm to 4pm

This half day training session is designed for supervisors who are often the first to suspect workers may be impaired. This program will outline their roles and responsibility in the application of a “Fit for Duty” Policy and how should they handle situation in which they suspect an employee may be impaired.

Participants will receive an Impairment Checklist and will also learn how to respond to employees who may challenge them based on cannabis legalization.

of Participants: _____

Company: _____ Phone # _____

Invoice: _____ Credit Card: _____ Expiry _____
(For members only)

Cost: \$109.00 per workshop

Sessions will be held in the Lloydminster Construction Classrooms

Call 780-875-8875 to register – Limited Seating

Fax to 780-875-8874

www.lloydconstruction.ca



Creating your “Fit for Duty” Policy

Field Supervisor Training in a “Fit for Duty” Workplace

Leave with Policy in Hand

Impairment Checklist

Learn how to respond to employees’ challenges

LLOYDMINSTER CONSTRUCTION ASSOCIATION

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