



# Alberta Construction Association

## Construction New Talent Program - Spring 2022

### Looking to hire new talent?

Your Construction Associations have received funding from the Alberta Government to support Work Integrated Learning placements in the construction industry. We've funded 50 student placements so far, and have spent 60% of the available first year funding.

Wage subsidies of 50% (maximum subsidy \$5,000) are available to hire current post-secondary students and recent grads (up to 6 months) for temporary work experience placements at least 3 weeks in length which can take place at any time during the year. Placements can be engineers, technologists, accounting and finance, human resources, IT, logistics, procurement, safety, marketing, etc.

### How do I participate?

#### Step 1 - Employer Application

[Fill out a short application](#) with your company's information to be approved for participation in the program. This will include a check to ensure that they do not have unsatisfied employment standards judgments against them.

#### Step 2 - Placement Application

[Submit a short application](#) for each placement detailing the proposed assignment (duration, wage paid, duties, ect.)

#### Step 3 - Student Match

ACA will help you find the right match. We can provide you with a number of potential matches to interview, or work with you if you already have someone in mind.

#### Step 4 - Reimbursement

After the placement is complete (whether successful or not), submit a short form letting us know how it went, and include proof of wages paid. We'll reimburse 50% of the wages paid up to a maximum of \$5,000 per student. We will charge a small administration fee of \$100 per reimbursement. This helps keep the program running and available to you.

#### Step 5 - Recognition

Employers who complete a successful placement will be recognized by ACA as an Employer of Distinction. With your permission, we'll provide you with access to program participants who have had a successful experience and are looking to make a career in the industry.

### Contact Information:

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